

A year in review...

New faces:

- —new SWG co-leads: Xiaoting Fu (MW), Ricardo Schiavon, Charli Sakari (nucleosynthesis), Manda Banerji (AGN), Chien-Hsiu Lee (time domain)
- Sam Barden (Systems Engineer); Christian Surace (PESA coordinator); new Systems Scientist to be announced shortly...

New partnerships, ongoing engagement:

- including South Korea (Kyung Hee University; full partner), Texas A&M (full partner); NOIRLab (observer), UK (observer)
- CFHT/MSE continues full engagement in processes to help build future for astronomy within broader Hawaiian community

Decadal priorities:

- Canadian Long Range Plan 2020, French Prospective (5 yr plan), Australian mid-term review
- Engaged in Astro2020, Snowmass (particle physics)

Preparations for the Preliminary Design Phase "Readiness Review" - major 2021 activity!

- changes made to baseline requirements of HR and LMR in response to recent science inputs...
 increasing flexibility
 - HR: switchable working windows within blue, green and red arms
 - LMR: optical (2/3 fibers) and NIR (1/3 fibers) spectrographs, not a single spectrograph; slightly higher resolutions (and higher throughput!)
- PESA development about to get underway in diverse consortium
 - a lot of key issues directly related to science impact (Design Reference Surveys are key)

